

FINANCIAL OPERATIONS

FY25 Metrics

mission & guiding principles

Financial Operations, which is a part of Pitt Finance & Operations, ensures resources are leveraged strategically, effectively, and efficiently in support of Pitt’s mission by providing exceptional expertise, enabling collaborative stewardship of financial resources, and building lasting partnerships across Pitt.

The staff within Financial Operations strives to embrace Pitt's core values, including excellence, integrity, collaboration, and agility through the following guiding principles of Pitt Finance & Operations:



UNIFIED TEAM

We operate as one cohesive team, upholding shared governance and working together to achieve the objectives of the Plan for Pitt 2028.



STEWARDSHIP OF RESOURCES

We are committed to being diligent stewards of University resources. By leveraging them strategically, effectively, and efficiently, we aim to deliver return on investments in support of the University’s strategic goals.



CUSTOMER FOCUSED

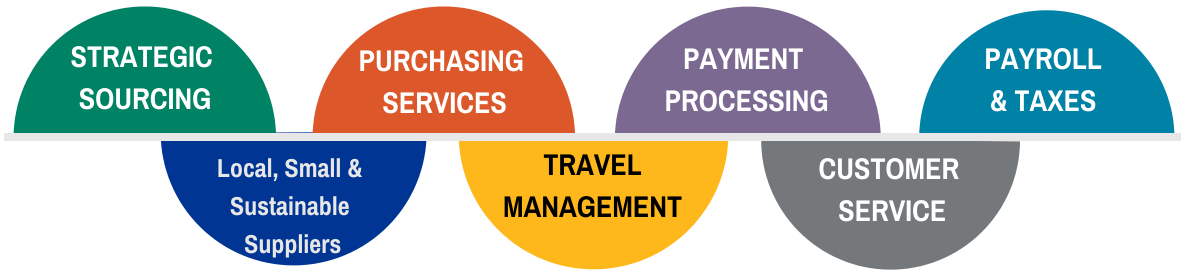
Our primary purpose is to serve our customers: students, faculty and researchers who rely on our world-class foundational support, and the partners in the Responsibility Centers with whom we collaborate to ensure effective stewardship of Pitt’s resources.



COMMUNITY & SUSTAINABILITY

We strive to cultivate and protect a vibrant, inclusive University community. We are a leader in global sustainability, effectively balancing equity, environment, and economics.

who we are

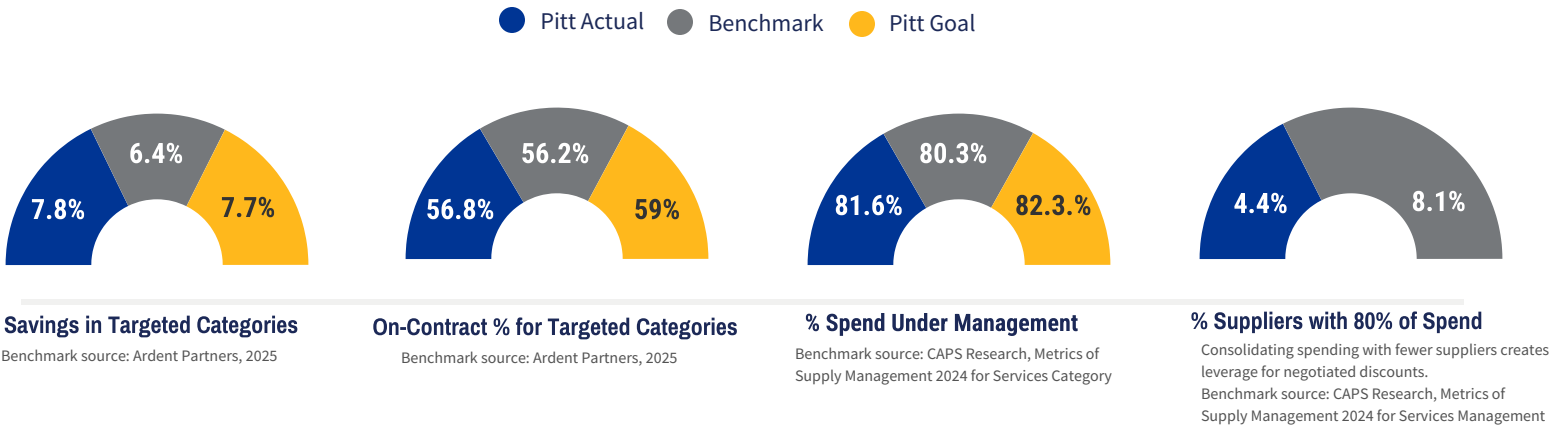


what we do



how well we do it

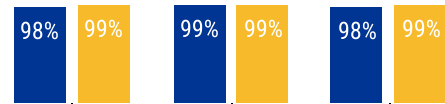
Consolidate Purchase Spend and Create Savings for Departments



Manage Efficient Processes

Pitt Actual Benchmark Pitt Goal

% On-Time Payments



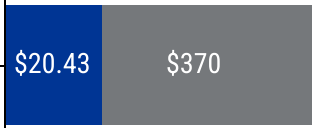
Virtual Card* ACH** Check***
Payment Terms: *Immediate, upon final approval of invoice; **Net 45; ***Net 60.

Cost Per Expense Report



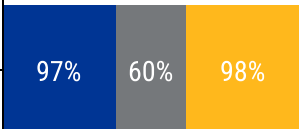
Benchmark Source: APP2P Network, 2018 | Indexed for inflation through 2025

Cost to Process a Purchase Order



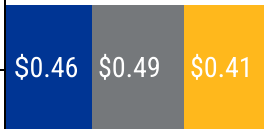
CAPS Research - Metrics of Supply Management 2024 for Services Population | Cost of Purchase Order with Cost Recovery is \$11.03

Increasing ePayments to Suppliers*



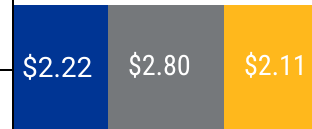
Benchmark Source: Ardent Partners, Accounts Payable Metrics that Matter 2022; *Initiative to transition checks/wires to ACH

Blended Cost Per Payment



Based on internal anticipated increase of transition from checks to ACH & VC payments

Cost to Process an Invoice

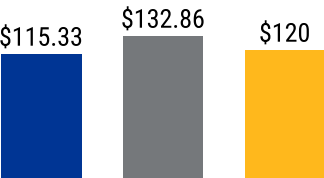


Benchmark Source: 2024 Coupa Business Spend Management Benchmark Report

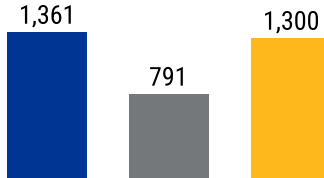
Pay Employees Efficiently

Pitt Actual Pitt Goal Benchmark

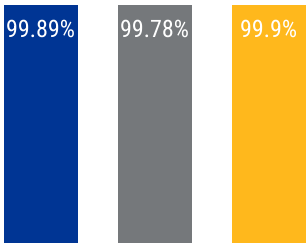
Average Annual Total Payroll Costs per University Employee



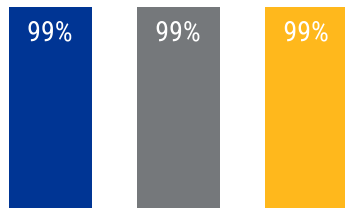
No. of University Employees per Payroll Dept FTE



Accuracy Rate



% of Direct Deposit Payments

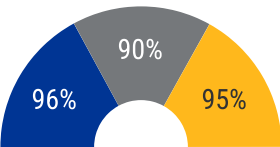


Annual Stats

Payroll Payments Processed: 368,523
Forms W-2 Issued: 29,959
Forms 1042-S Issued: 1,304

Payroll Customer Service Satisfaction

Percentage of individuals who rated their experiences as meeting or exceeding expectations

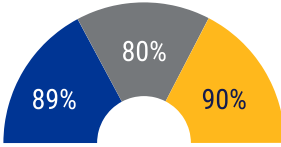


Average Time to Resolve Customer Inquiries Tier III & IV: 0.8 Days | 13.3 Minutes

Tiers II-IV are more complex issues and require specific attention as opposed to Tier I that are simple and often can be handled by the established FAQs

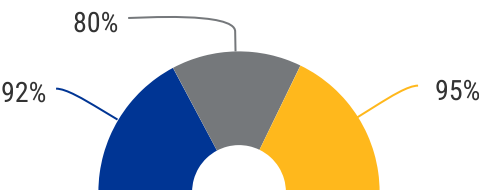
Payroll Customer Service Inquiries Resolved within 1 Business Day

4,932 cases out of 5,513 cases were resolved within 1 business day.



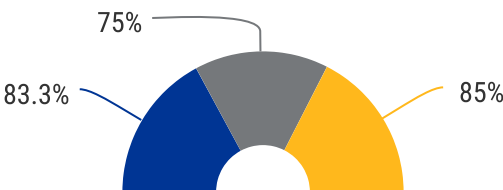
Payroll Benchmark Source: The Hackett Group Payroll Performance Study Information/KPIs utilizing peer specific data.

Provide Expert And Responsive Customer Service



Purchase, Pay & Travel (PPT) Customer Service Satisfaction

Percentage of users who rated their experience as good or excellent; Benchmark source: American Customer Satisfaction Index and Peak Support



PPT Customer Service Inquires with Tier 1 Resolution

Benchmark Source: Benchmark Portal (Call Center Group)